

Raising Concerns Policy (Whistle-blowing policy)

Date – 8th September 2019

Written by – Rosalyn Phillips (Designated Safeguarding lead) who has attended the following relevant training: Child Protection, Female genital mutilation (FGM), Prevent duty and British values, Child sexual exploitation and e-safety training.

Derby Forest School aims to ensure that the highest standards of care are maintained for all children at all times and that parents are confident in staff member's abilities. It is therefore vital that we have a transparent culture within all our childcare settings where everyone feels able to raise any concerns they may have.

If any staff member has any concerns regarding the way children are being cared for or concerns regarding the practice of another member of staff then they must report them.

All concerns raised will be taken seriously and fully investigated.

If a staff member feels unable to discuss the matter with their manager then they should contact the Safeguarding trustee on the board of directors Gillian Hall. They can also contact Ofsted directly on 0300 123 3155. There is also information regarding this at <http://www.ofsted.gov.uk/contact-us/whistleblower-hotline>